


# TRISTAR WORLD

TRISTAR NEWSLETTER APRIL 2020  
www.tristar-group.co



“ We have a very resilient business model and together with your continued support and hard work, I expect that we can survive the current challenges and come out stronger and better when this is all over. ”

Eugene Mayne, Group CEO

# MESSAGE FROM GROUP CHIEF ADMINISTRATIVE OFFICER



The year 2020 began on a very positive note. All of us were expecting that this was going to be a unique year, not only because it was a combination but also because the general outlook was very positive. While we got busy with the year-end work and plans for the New Year, something we had not even imagined was lurking in the shadows.

The world was hit by a virus that disrupted almost everything that we were used to. The virus known as the coronavirus or Covid-19 was declared a pandemic by WHO thereby changing our business strategy. Instead of having meetings related to business plans, closing of the previous year, etc.,

we started having meetings related to Business Continuity, Disaster Recovery, and ensuring our employees' health and safety.

Tristar for the last 20 plus years has tackled many challenges and we were ready for this, too. In order to manage the situation, we immediately set up an in-house Covid-19 crisis team to concentrate on employee health and safety, business continuity and the smooth running of our operations.

During this difficult time where many organizations are struggling, our Group CEO has taken the lead and has been actively communicating and sending out reassuring messages to all employees in our various operations and missions.

It is appalling to read about the current problems facing the world but we as an organization are having a positive outlook and appreciating the opportunities and resources at our disposal; we have embraced technology to lead us during this period. The conventional work from office changed to work from home, meetings which were held within conference rooms got converted into online meetings – we started meeting and seeing our colleagues from other parts of the world on a more regular basis. 'Zoom'

has become common word ; in fact our Group CEO now loves to have Zoom meetings as he feels that a lot can be achieved through these meetings.

We have adopted systems and processes that have been modified to fit into the online world these include electronic signatures, approvals, etc., which moving forward will be beneficial to the general progress of our organization. On the environmental front, the world seems to be a much greener and cleaner place.

Even under such difficult circumstances, Tristar has continued to excel and put forth great results. This is because we are always ready to take on challenges. Special appreciation to all our employees on the ground in all our countries who have ensured that Covid-19 has not disrupted our business. They are the true stars.

To sum it up, Change is everywhere and Change is the only constant in this world. As they say – Tough Times do not last, Tough people do. This too will pass.

Ramadan Kareem to you and your families.

Regards,  
BALAJI NAGABHUSHAN

**TRISTAR COVID-19 Novel coronavirus Symptoms**

**Be SMART and inform yourself about the virus - avoid mis-information**  
 Exercise moral responsibility in reporting, self-quarantining, social media forwarding and only leave home if necessary.  
 Check the source of information and avoid spreading rumours.  
 Follow the Government public health advice and the advice of your local health authority.  
 Be aware of COVID-19 related phishing email and scams  
 If in doubt, check with your line Manger, HR, or HSEQ Dept  
<https://www.thu.gov.sg/COVID-19/Pages/home.aspx>  
<https://www.moh.gov.sg/enquiries/2020/coronavirus-2019/covid-19-for-public>  
<https://www.google.com/search/>

**Symptoms:** Fever, Cough, Difficulty breathing, Muscle pain, Tiredness.

**Social distancing:** 2m / 6ft. Estimated incubation period: 2-14 days.

**Transmission:** Human contact, Contaminated objects.

**Prevention:** Use a tissue when coughing, Wash your hands with soap and water for at least 20 seconds, Avoid contact with sick people, Frequently clean used surfaces clothes and objects, Do not share objects, phones, cups, towels, cutlery, Use a face mask when outside.

**It is now a global pandemic. Be SUPPORTIVE. Be KIND. Be CAREFUL. Be ALERT.**

## TRISTAR GCEO AT DUBAI CHAMBER CEREMONY



Tristar Group CEO Eugene Mayne was one of the speakers at the Dubai Chamber's Sustainability Network Achievements Ceremony last February 24 where member-companies were commended by Dubai Chamber President & CEO Hamad Buamim. Mayne shared the directions the 2020 World Economic Forum have taken on Climate Change and enumerated Tristar's best practices on supporting several UN Sustainable Development Goals.



For his part, Buamin acknowledged the valuable work done by its members in implementing sustainable and responsible practices in 2019 and motivated them to further integrate these practices in the community.

In 2019, the Sustainability Network organized 20 events, ranging from high-profile best practices seminar to multi-stakeholder dialogues with more than 384 participants from private and public on topics such as road safety, employee well-being, sustainable supply chain, and waste management.

## TRISTAR GROUP SIGNS CONTRACT WITH LINDE-SIGAS



Tristar Group's joint venture United Stars in the Kingdom of Saudi Arabia (KSA) has signed a five-year contract with Linde-Sigas, a majority owned subsidiary of Linde in KSA and leading manufacturer of industrial and medical gases.

Tristar's mandate will be to transport these products to Linde-Sigas' diverse portfolio of clients throughout KSA from five centrally located depots in Dammam, Jeddah, Riyadh, Jubail, and Yanbu. The initial contract is for five years with the option to extend on completion for an additional two years.

Tristar Group CEO Eugene Mayne said: "I am delighted to announce our expanded agreement with Linde-Sigas, which is testimony, once again, to our expertise in energy logistics as we continue to grow and expand our blue-chip client base in Saudi Arabia. Linde-Sigas is one of Tristar's long-standing partners in other Gulf markets, so we are particularly pleased that we can provide them with a comprehensive end-to-end logistic solution for KSA. Our business continues to grow steadily and, with a global presence in more than 20 countries today, I look forward to reporting on further business developments in due course."

The contract was signed by Linde-Sigas' General Manager Mehdi Benzaari and United Stars' KSA Country Manager Aous Ali at a signing ceremony that took place at United Stars' headquarters in Modon, Dammam Second Industrial Area. The ceremony was attended by Zubair Siddiqui, Yameen Younus and Mishari Alomiri of Linde-Sigas, and Paul Vincent and Anoop Palatty of United Stars.

## LAUNCHING OF SOLAR SHARNA & SOLAR NESRIN



The Tristar-owned Solar Sharna and Solar Nesrin, both 25,000 DWT IMO type 2 Chemical Carriers, were launched on March 6 and 27, respectively, at the Hyundai Mipo Dockyard in South Korea. They are two of the six new build vessels contracted in December 2018 by Tristar Group CEO Eugene Mayne. The new vessels will be delivered from June 2020 to January 2021 and will be on long-term charter with Oil Major Shell. The addition of these six vessels will take Tristar's ocean fleet size to 31 vessels.

# TRIUMPH FROM TURKEY TO OMAN



The Shipping Business has purchased another coastal vessel named Tristar Triumph to serve the long term charter signed with Shell Oman Marketing. The vessel sailed from Turkey on February 5 towards the UAE for inspection by the Charterers. She reached Khor Fakkan on February 27 where a blessing ceremony and a Ship Inspection Report Programme or SIRE inspection were arranged.

The blessing ceremony was held onboard as a thanksgiving since the vessel successfully transited through rough weather while sailing from the Suez Canal and Gulf of Eden. The vessel then sailed out for Oman on February 29 and commenced her charter with Shell on March 1.



## HSSEQMS AUDIT IN SOMALIA



An internal HSSEQMS Audit was conducted by Tristar HSEQ Assistant Manager for African Region Eric Ngwa Fru in Somalia from February 16 to 21, 2020. Nga Fru witnessed the vessel discharging operations at Mogadishu Port and inspected the SFC Port Depots and the Aden Abdule International Airport Depot. He also conducted HSEMS trainings for Management, Head Office Staff and Aviation Fuel Operation Team in Mogadishu.

## FIRE PREVENTION TRAINING IN MALI



Eighteen staff at Tristar Mail underwent a Fire Prevention Training in Bamako on March 6 conducted by Deputy Chief Fire Safety Unit Martin Kanumbedi of the Fire & Safety Unit, Security Section of MINUSMA. Aside from the standard theoretical explanation about what causes fire, the training focused on critical topics since the operations involve fuel which is one of the major fire hazards. The various types of fire extinguishers were presented with the participants getting a chance to operate a unit following the PASS method: Pull the Pin, Aim the nozzle at base of fire, Squeeze the trigger, and Sweep the nozzle from side to side.

## NEW CONTRACT IN KSA

United Stars in the Kingdom of Saudi Arabia (KSA) has signed a three-year contract with Petromin, one of the biggest Base Oil/ Lube Oil producers in the country. The initial contract is for three years with the option to extend on completion for an additional two years. The new contract, with an option to extend on completion for an additional two years, was signed by Petromin VP operations Salman Parwez and Tristar Group KSA Country Manager Aous Ali. A formal signing ceremony will take place once the Covid-19 pandemic is resolved.

# TRISTAR AND THE RACE TO TECHNOLOGY

By Yassim Elfassi, Group CIO



In 2019, Tristar IT jumped into the race to the latest 21st century Technologies.

A three-year Information and Technology Strategy Roadmap has been approved to revamp the Group processes and procedures. End-to-End Automation and Robot Processing will soon be part of our day-to-day life.

The Go-Live of Blockchain, the E-commerce for AFAL ([www.afalonline.com](http://www.afalonline.com)), and the launch of the Oracle Global Integration Project with Transportation Management (OTM), Warehouse Management (WMS) and Human Capital Management (HCM) will help reach the highest level of integration, automation of Data flows and, hopefully, achieve the goal of a Paperless Organization by December 31, 2022.

Fleet Management Solutions, Fuel Monitoring System and Internet of Things are the few technologies already in place and will be followed soon by Real Time Route Optimizer and Artificial Intelligence.

Tristar IT has recently centralized within the HQ Servers the Entire Group Accounting ERP (Oracle EBS) and is now working to consolidate Group Reporting with the Financial Consolidation Cloud Service of Oracle (FCCS).

From the Security side, Tristar IT has invested considerably in Security and Cyber Security Solutions to protect from external threats as well as from internal abnormal behaviors. Artificial Intelligence based network monitoring solution protected the Group from a recent Ransomware Attack.

Since April 1, Tristar emails are sanitized with an additional filter from a latest cloud based anti-spam platform prior to reaching our servers. This will help reduce spams, impersonation and phishing emails.

Finally and equally important, Tristar IT is working to get ISO: 27001 Certification which will ensure Data Security and GDPR Compliance for the entire Group and is expected to be completed within the year.

During this unexpected and unbelievable period of containment due to Covid-19, the preparations of the IT Team for a Disaster Situation brought fruits. One of IT's contributions towards business continuity was to provide to all staff immediate but secured access to all software platforms and files with spare laptops to facilitate a Work From Home situation. #StayatHome, #StaySafe.



## CSR AWARDS



Tristar received the Golden Peacock Global Award for Corporate Social Responsibility for the 2nd time from the Institute of Directors (IOD), India on March 4. The team composed of Group Chief Administrative Officer Balaji Nagabhushan, GM for Road Transport and Warehousing Shivananda Baikady, and Assistant Manager for CSR and Sustainability Ashwatha Mahesh received the award from retired Judge of the Supreme Court of India Shri Cyriac Joseph, Chairperson of the Aditya Birla Centre for Community Initiatives and Rural Development Rajashree Birla and IOD, India President Lt Gen J S Ahluwalia, PVSM (Retd.). The awarding ceremony was held at Hotel Taj Lands End, Mumbai during the IOD, India's 14th Annual International Conference on CSR. The Golden Peacock Awards are recognized as the



hallmark of corporate excellence worldwide, because of their independence, integrity, transparency.

Tristar received the Dubai Chamber CSR Label for the 4th time during the awarding ceremony graced by Dubai Chamber Chairman Majid Saif Al Ghurair on March 9. The CSR Label recognizes companies excelling in adopting best CSR practices in line with international standards. The label also serves as an assessment and development tool, enabling companies to implement CSR best practices, and analyze their strategies and regulations in their efforts to curb the effects of their commercial activities on the environment and the community.

## TRANSPORTER OF THE YEAR AWARDS



Another feather in Tristar's cap was achieved when it was named Logistics/Transport Company of the Year by MEED Awards on November 27, 2019. The awards recognized the people and organizations making outstanding contributions to the region's ongoing growth and development. Tristar won over four regional shipping and transport companies. MEED group commercial director Sonia Kerrigan commented: "Each of our winners demonstrated to our judges that they are having an impact on the region, adding real value, and are critical in supporting economic diversification goals. Our winners are setting benchmarks for human capital management, sustainability, economic diversification and contributing to society. We are honoured to



have been supported by an unrivalled cohort of judges who lent their expertise to the selection of winners as part of the robust and independently audited process."

Oman Oil Marketing Company appreciated the stringent HSQ Compliance and Customer Focused approach of Tristar Oman by recognizing the company as Transporter of the Year 2019 on December 15 where the Tristar Oman Team shared best road safety practices during the awarding ceremonies. Oman Oil also recognized Tristar's contributions during transport emergency incidents by providing emergency response support and advise.

## CORONAVIRUS PRECAUTIONS RAISED AT QSM



As early as January 31, the precautions to avoid getting infected by the Coronavirus were first presented by the HSE Team at the Quarterly Safety Meeting (QSM) held at Delhi Private School in Jebel Ali, Dubai. Group HSEQ & Sustainability Manager M.S. Sridhar advised all the drivers and ground staff about the importance of personal hygiene such as washing of hands frequently. He also presented a Learning From Incident case and reiterated the strict implementation of the 5 Road Transport Golden Rules by citing 2019 road safety statistics.

The three guest speakers who gave presentations were Shell official Mohamed Al Herais, Arrive Alive- Safe Driving Techniques;



Dubai Police representative Omar Muslim Osman, Dubai Traffic Road Rules and Regulations; and HSEI Safety Institute Dubai Technical Manager official Vivek Shivaji, Reversing and Banksman Techniques. The participants interacted in all the sessions.

The awarding of safety performers under the Drivers Professional League were carried out by Chief Human Resource Officer Sheena Rajan. The closing remarks were delivered by Road Transport and Warehousing GM Shivananda Baikady on behalf of Group CEO Eugene Mayne. He thanked everyone for sharing their valuable time on a weekend and congratulated the drivers for the good road safety performance last year.

## CHEMICAL TERMINAL RECEIVES SHELL HSSE OSP ASSESSMENT



The Tristar Chemical Terminal (TCT) in Jebel Ali Free Zone (JAFZA) completed the year 2019 without any incident and customer complaint thereby achieving Goal Zero, as well as completed the throughput of 40000 MT chemical products without any spillage incident. These were the Operation Safety Performance (OSP) Assessment for 2019 reported by the Shell Global HSE Team comprising Ton Van Son, Global HSSE Country Specialist EAME, Sjoera Feldmann, SCE HSSE Country Specialist, and Regina Arambur, Supply & Customer Co-ordinator. The Shell team conducted the assessment on February 13. TCT is under storage terminal service contract with Shell Chemicals, Middle East.

## CHEMICAL TERMINAL CERTIFIED INTEGRATED MANAGEMENT SYSTEM



The Tristar Chemical Terminal (TCT) in JAFZA has been audited and certified to ISO 9001:2015 Quality Management System, ISO 14001:2015 Environmental Management System, and ISO 45001:2018 Occupational Health and Safety Management System by certification body DNV GL. The ISO audit was conducted in two stages: Stage-I on document review audit on February 4 and 5; and Stage-II on initial audit on March 3 and 4. The audit was held at the TCT facility and Head Office for a total of 5.5 man-days. The Certified Integrated Management System enhances Tristar's Fuel Farm Business. Last year, TCT received the Chemical Distribution Institute - Terminals or CDI-T.

## EMERGENCY RESPONSE DRILL ON SPILLAGE



The Tristar Head Office Emergency Response (ER) Team and Warehouse 1 ER team tested the company's emergency response and preparedness by simulating a mock spillage scenario on February 26, at 11 am at Warehouse 1. The scenario focused on a forklift operator hitting a drum filled with oil which resulted in a spillage at

the loading and unloading area. Water, however, was used as the actual content. The ER team members of the Head Office and Warehouse 1 did their respective roles during the entire drill which was monitored by the HSE Team. The Incident Commander summarized the drill outcomes and recommended appropriate actions.

# CSR ROUND UP -1



## TRISTAR RUNNERS SUPPORT AL JALILA FOUNDATION

Over 50 Tristar employees from various business lines and departments participated in the Dubai Marathon on January 24 with the registration fees going to the Al Jalila Foundation. The Al Jalila Foundation is a global healthcare philanthropic non-profit charitable organization that works towards promoting medical education and research in the UAE. Tristar has supported Al Jalila Foundation since 2016. This is the 3rd consecutive year Tristar staff have participated in the Dubai Marathon and the third and second consecutive year Assistant GM for Operations Arundhan Alphones and Operations staff Ganesan Sundaran ran the full 42-kilometer course, respectively.



## DUBAI CARES WALK FOR EDUCATION

A number of Tristar employees and their respective families participated in the Dubai Cares Walk for Education on February 14 by completing the 3 kilometer track along Dubai Creek Park. The annual event was organized to raise awareness and raise funds for the millions of children who are denied access to education and who walk the same distance or more every day just to go to school.

## INTERNATIONAL WOMEN'S DAY

Tristar UAE, Kenya and Pakistan celebrated International Women's Day on March 8 with their women staff. In Dubai, the staff received greeting cards along with chocolates while the staff in Mombasa and Karachi were treated with a cake by their colleagues.



## LOGISTICAL SUPPORT FOR EEG'S CAN COLLECTION CAMPAIGN

Tristar continues to provide in-kind support to the bi-annual Can Collection Campaign of the Emirates Environmental Group (EEG) by providing a delivery pick-up on February 27 at the Barsha Pond Park. The next collection will be in October this year. According to EEG, the February collection was able to recycle 5,235 Kg of aluminum cans.





## CSR ROUND UP -2



### NEW CLASSROOM AND TOILET IN SOUTH SUDAN

Tristar handed over a new furnished classroom and a girl's toilet block to the Gabat Primary School as part of its continuing support to the education sector in South Sudan. The new classroom was required to accommodate and to facilitate learning to more students. Jubek State Minister of Education Dr. Wani Ladu attended handing ceremony November 20, 2019. Tristar has been supporting the Gabat School since 2013 with new classrooms, toilet facilities, water tanks and a Computer Lab.



### UN WOMEN INCLUSION AND DIVERSITY WORKSHOP IN PAKISTAN

A workshop for HR and CSR practitioners on Workplace Equality, Inclusion and Diversity was held in Karachi, Pakistan from December 17 to 19, 2019 and was attended by Maham Chhapra (standing 7th from right), Tristar Pakistan's HR Business Partner, to gain insight on women empowerment and equal opportunity. The workshop organized by the UN Women also discussed issues on non-discrimination based on age, disability, gender reassignment, race, religion, belief and other factors such as social background.



### CHILDREN'S WARD DONATION IN JUBA

As a support to the well-being and comfort of children in South Sudan, Tristar donated infant and toddler items such as cribs, walkers and toys to the Children's Ward at the Juba Teaching Hospital on December 6, 2019. Tristar South Sudan Ravneesh Aujla hand over the donations to Juba Teaching Hospital Medical Director Dr. Maker Isaac.



### CLEAN WATER PROJECT IN BOR GHOK COUNTY

As part of providing clean drinking facilities aligned with UN Sustainable Development Goal No. 6 on Clean Water and Sanitation, Tristar developed and handed over a solar bore well and hand pump to the Gualla-Malual Community in Bor Ghok County, Bor on March 9. Access to clean water has been a major challenge for the people in Bor Ghok County. This is the second bore well Tristar donated in South Sudan with the aim to support the local communities have access to clean drinking water.

### BEACH CLEAN-UP IN KUWAIT



The Tristar Kuwait team participated in a beach clean-up at the Blajat Beach on January 17 and was able to collect over two bags of plastic and other wastes from the beach. HSE Officer Rajeev Pillai initiated the team's participation in keeping the city clean and in protecting the surrounding environment and marine life.

## CSR ROUND UP -3

# SHARING TRISTAR'S COVID-19 RESPONSE WITH DUBAI CHAMBER



Assistant GM for Operations Arundhan Alphones shared Tristar's health and safety practices to protect employees, specifically the drivers, during the Covid-19 pandemic in a webinar organized by the Sustainability Network of Dubai Chamber on April 15. The 'Health and Safety of Commercial Drivers during the COVID-19 Pandemic' webinar was an initiative of the Road Safety Task Force which Tristar is the Lead corporate member. Alphones highlighted Tristar's initiatives such as cleaning of vehicle cabin on every trip with cleaners wearing full PPEs, drivers staying inside vehicle

cabin whenever possible while at the customer site, and strict implementation of precautionary measures at the staff accommodations. Tristar provides Fuel and Logistics services to sustain the supply chain of the vital sectors in UAE and GCC.

Dr. Belaid Ratab, Chief Economist, Senior Director – Economic Research & Sustainable Business Development Sector, at Dubai Chamber, pointed out the importance of driver safety and health during the pandemic period. He also stressed that protecting these workers is the responsibility of companies.

## RTA SCHOOL CHILDREN CAMPAIGN



Tristar conducted a Road Safety Awareness Campaign in partnership with RTA's Traffic Department to over 242 children at the JSS International School in Dubai on February 23. Tristar arranged a 'Kids Traffic Arena' in the school where 10 children in a given time can 'drive around' in pedal cars and were taught traffic rules

like stopping before a pedestrian crossing and wearing seat belt all the time. The idea behind the campaign was to increase road safety awareness among school children who can remind their parents who drive to follow basic traffic rules and road safety guidelines like not using mobile phone while driving.

## BLOOD DONATION IN KARACHI

Tristar Pakistan organized a blood donation drive at the MLC base in Karachi with the Fatimid Foundation on March 2. The aim of the CSR initiative was to meet the needs of thousands of accident victims and patients in need of blood transfusions.

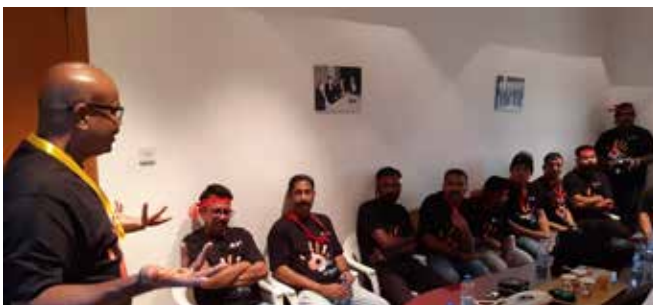


## TOASTMASTERS-CSR COLLABORATION



Tristar Toastmasters Club and the CSR Committee conducted a different style of a Toastmaster session by having a workshop on January 29. The goal of the workshop, 'Influencing Choices for Climate Change', was to raise awareness about the impact of the participants' daily living practices on global climate change. It was an engaging session wherein members of the club and the CSR sub-committees, Planet, People and Profit, had contributed in identifying practices that should be avoided to protect the environment.

# TRISTAR QATAR ‘STAFF HAPPINESS PROGRAM’



The monthly Apex HSE meeting initiated in the UAE was rolled out in Qatar on January 30 by Assistant GM for Operations Arundhan Alphones and Qatar Country Manager Praveen Pillai. The morning session was held at the Tristar office in the industrial area in Doha where the Thinking Barrier and Drivers Performance League sessions were conducted.

The afternoon session shifted to the Wakarh Open Beach with several team building and motivation activities. Aptly called ‘Staff Happiness Program’, three teams were organized and participated in different field games such as Sack Race, Tug-of-War, Spoon Race, Cherry Picking, and Mini-football. All the teams received trophies.



## CAREER FAIR IN PAKISTAN

On February 12, Tristar Pakistan participated at the Career Fair 2020 in Karachi along with 120 other companies. The event was organized by the Institute of Business Administration (IBA) which is one of Pakistan’s selective and highest ranked institutes particularly known for its business program. The fair had many activities from recruitment, on-spot interviews, mentoring, counselling, and interaction with company representatives. It also provided brands with a platform to market themselves through on-ground activations, brand engagement, product placement, and the powerful world of social media. Tristar Pakistan was represented by Maham Chhapra (center), HR Business Partner, and Muhammad Salman (right) and Syed Muhammad Fahad (left), both Sr. Accounts Executive.

## KSA TOP DRIVERS

Tristar Kingdom of Saudi Arabia drivers Naeem ur Rehman (right) and Irfan Mahdi (left) were declared winners of the ‘I drive I care’ competition among suppliers and subsidiaries of Air Liquide in the Middle East, Africa and India. Both received cash prizes and were supposed to attend the awarding ceremony in Egypt on December 9, 2019 but were unable to due to a delay in visa issuance. They were recognized of their safety performance during 2019.



## SHELL HAULIER CRICKET IN MUSCAT



Tristar Oman won the Shell Haulier Cricket Tournament 2020 at the Mabella Cricket Ground in Muscat on January 31. "The team displayed excellent cricketing skills and demonstrated a wonderful team spirit and professionalism throughout the tournament," expressed Tristar Oman GM Dayanand Tambekar. The tournament was organized by Shell for all four Shell hauliers in Oman.



## TOASTMASTERS CLUB CHAMPIONS

Naveen Krishnan (2nd right) and Art Los Banos (left) won as Best in Humorous and in Table Topics, respectively, at the Tristar Toastmasters Club contest on March 4. Los Banos was also a runner up in the Humorous while Khushnuma Hassan (2nd left) and Rajkumar Biswas (right) were runners up in the Table Topics. Naveen was also a runner up in International Speech at the Area Contest conducted online on April 23.

## HSSEQMS AUDITS IN AFRICA

Aside from Somalia (see page 4) Tristar HSEQ Assistant Manager for African Region Eric Ngwa Fru also conducted internal HSSEQMS Audits in South Sudan, Tanzania and Kenya.



Tanzania HSSE



Kenya HSSE



South Sudan HSSE

## INAUGURATION OF NEW CHAMBER AT WAREHOUSE 1

The new chamber at Warehouse 1 at the Head Office was officially opened on February 20. The chamber will be able to accommodate over 1,400 pallet positions.



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